



General Assembly

January Session, 2013

Amendment

LCO No. 6291

SB0091006291SD0

Offered by:

SEN. OSTEN, 19th Dist.

REP. TERCYAK, 26th Dist.

To: Subst. Senate Bill No. **910**

File No. 314

Cal. No. 237

(As Amended)

"AN ACT CONCERNING EMPLOYEE ACCESS TO PERSONNEL FILES."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subsection (b) of section 31-69a of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2013*):

6 (b) Any employer, officer, agent or other person who violates any
7 provision of chapter 563a [shall] may be liable to the Labor
8 Department for a civil penalty of not greater than five hundred dollars
9 for the first violation of chapter 563a related to an individual
10 employee, and for each subsequent violation of said chapter related to
11 such individual employee, [shall] may be liable to the Labor
12 Department for a civil penalty of not greater than one thousand

13 dollars. In setting a civil penalty for any violation in a particular case,
14 the Labor Commissioner shall consider all factors which the
15 commissioner deems relevant, including, but not limited to, (1) the
16 level of assessment necessary to insure immediate and continued
17 compliance with the provisions of chapter 563a; (2) the character and
18 degree of impact of the violation; and (3) any prior violations of such
19 employer of chapter 563a."

This act shall take effect as follows and shall amend the following sections:

Sec. 501	October 1, 2013	31-69a(b)
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